



**SB-4553**

**M. H. R. D. (Sem. IV) (Evening) Examination**  
**March / April – 2011**  
**Organisational Development**

Time : 3 Hours]

[Total Marks : 100

**Instructions :**

(1)

નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (Sem - 4) (Eve.)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="Organisational Development"/>	<input type="text"/>
Subject Code No. : <input type="text" value="4"/> <input type="text" value="5"/> <input type="text" value="5"/> <input type="text" value="3"/>	Section No. (1, 2,.....) : <input type="text" value="Nil"/>
	<input type="text" value="Student's Signature"/>

(2) Figures to the right hand side indicates full marks.

1 Discuss the steps in Kurt Lewin's three steps change model. 20

**OR**

1 Discuss the general approaches for dealing with the problems of resistance to change. 20

2 Define organizational development. Discuss the objective of organizational development. 20

**OR**

2 Discuss the Marvin Weisbord's six-box model of diagnosis. 20

3 Discuss organisational development in context of liberalisation in India. 20

**OR**

3 Discuss the system for management as an important organisational development intervention. 20

4 What is team building ? Discuss the process of the formation of a team 20

**OR**

4 What is transactional analysis ? Discuss the characteristics of transactional analysis. 20

5 Discuss the barriers in the organisational development in public sector. 20

**OR**

5 What is resistance to change ? What according to you are the causes for resistance to change ? 20

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